

PLAQUE OF COMMENDATION

Conferred on organisations
that have promoted and
supported Labour Movement
and its initiatives.

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TRANSIT LINK PTE LTD

Transit Link Pte Ltd works closely with the Singapore Industrial and Services Employees' Union (SISEU) to ensure fair wages for its employees. TransitLink is an advocate of the benefits of union membership, with the senior management, including the CEO, being union members and supporting SISEU and NTUC events. The company believes in open communication with the union. Through regular union-management dialogues, the company works with the branch committee on programmes and policies that affect employees. As a partner under the Human Capital Partnership (HCP) programme, TransitLink is acknowledged for its progressive human capital policies. With rapid changes in technology within the transit sector, TransitLink has endeavoured to train its workers so that they remain employable and continue to contribute meaningfully to the company.

Nominated by Singapore Industrial & Services Employees' Union



TRANSQUEST SUPPLIES & CO PTE LTD

Transquest Supplies & Co Pte Ltd is an avid supporter of the Progressive Wage Model (PWM). The current wages that they pay their cleaners are higher than the PWM level. The company demonstrated its commitment to strengthening tripartism and labour-management relations by sponsoring NTUC Memberships for all their 600 employees in 2020. Transquest also strongly believes in sending all their cleaners for proper training to enhance their employability as well as progress in their careers. Transquest also encourages its cleaners to be multi-skilled by sending them to undergo training to handle and maintain autonomous cleaning robotics. As the cleaning industry becomes more reliant on such technology, the company has done well to prepare their workers to be future ready.

Nominated by Building Construction And Timber Industries Employees' Union



3E ACCOUNTING PTE LTD

As the first SME accounting firm to be unionised, 3E Accounting Pte Ltd (3E) works closely with the Labour Movement to achieve fair and progressive outcomes for all workers. Through the Company Training Committee (CTC) and in partnership with NTUC's e2i (Employment and Employability Institute), The Singapore Manual and Mercantile Workers' Union (SMMWU), NTUC U SME and A*STAR, 3E has jointly developed the Operation & Technology Roadmap (OTR) that enables business transformation and increases employees' value creation and productivity through the adoption of artificial intelligence and machine learning technology. 3E also protects and advances employees' interests. The company fully reimburses the union membership fees of its employees.

Nominated by The Singapore Manual & Mercantile Workers' Union