

First SME Accounting Firm Accords Recognition to SMMWU

On 20 September 2019, 3E Accounting officially became the first SME accounting firm or “Small and Medium-sized Accounting Practice” - SMP in short - to be unionised in Singapore.

A Memorandum of Understanding (MOU) was signed between Brother Lawrence Chai, founder of 3E Accounting and Brother David Yeo Cher Lan, Secretary-General of SMMWU. The MOU was witnessed by Brother Patrick Tay, Assistant Secretary-General and Brother Yeo Guat Kwang, Assistant Director-General of NTUC. Under the Memorandum, 3E Accounting pledged to encourage all employees to join the union and will pay the union subscription fees for employees who are union members.

3E Accounting’s decision to accord recognition to SMMWU demonstrated the firm’s commitment to work closely with employees and the union to overcome challenges, resolve differences and build a strong labour management relationship based on mutual trust and respect. The result, a more harmonious workplace and strengthening of tripartite collaboration.

As members of SMMWU, employees of 3E Accounting became a part of the national labour movement that actively engages the government and employers on tripartite matters, including collective bargaining and various employment-related matters.

By according recognition to the Union, 3E Accounting aligned closely to the firm’s “Employees Come First” culture and represented a key milestone in 3E Accounting’s continuous journey to achieve greater employee satisfaction, work-life harmony, productivity and employee retention.

