

THE CITIZENS' PANEL ON WORK-LIFE HARMONY



CITIZENS' PANEL IN NUMBERS:

A diverse mix of



Singaporeans came together to form the CP

The CP met over **4** Saturdays



deliberated on issues over **6** weeks



engaged **13** subject matter experts

formed **9** discussion groups



resulting in **17** recommendations in the final report.

CITIZENS' PANEL JOURNEY

JUNE 2019

The Citizens' Panel on Work-Life Harmony (CP) was first announced by DPM Heng Swee Keat, as **part of the SG Together movement.**

JULY 2019

Call for participants: More than 300 members of the public responded



SESSION #1 **28 SEP** KICK-OFF

Panel members began by zooming in on the main barriers to work-life harmony, ranging from unproductive workplace practices to definitions of success.

Members took the initiative to own the process from the start: They laid out the rules of engagement with each other, and suggested changes to the programme that organisers had designed for them, in order to have more productive discussions.

SESSION #2 **12 OCT** BRAINSTORMS UNDERWAY

Now split into groups to tackle each set of issues identified earlier, Panel members deliberated extensively on possible solutions.

They drew on a team of subject matter experts – from academia, NGOs, professional associations, MNCs and SMEs, and the Government – to help frame the challenges and trade-offs to achieving better work-life harmony.

Outside of scheduled sessions, Panel members continued to engage one another to develop their ideas.

SESSION #3 **26 OCT** TIME TO PITCH

Each group further refined their ideas and proposed them to fellow Panel members. The Panel then voted to decide which recommendations to include in the final report.

This report was crafted by the Panel and pulled together by a Report Writing Committee (made up of members themselves)

SESSION #4 **9 NOV** IT'S A WRAP!

Six weeks of deliberation and collaboration culminated in the Panel presenting their final report to representatives from community organisations, employer and employee groups, the Government and more.

The Panel's recommendations will form an important part of Singapore's journey towards greater work-life harmony.

EARLY 2020

The Government, together with relevant stakeholders, will respond to the Panel's recommendations.



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For more information on the Citizens' Panel please scan the QR code



Read More: 3E Accounting Founder Selected for Citizens' Panel on Work-life Harmony